

परामर्श कार्यक्रम

सहकारीमा सामाजिक उत्तरदायित्वको अभ्यास



२०८० माघ १९
गते शुक्रवार



विहान ११:०० बजेदेखि
अपरान्ह १२:३० बजेसम्म



Meeting ID: 929 2948 5816
Passcode: ncbl



National / राष्ट्रिय सहकारी बैंक लिमिटेड
Co-operative Bank Limited (NCBL)



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Overarching Questions:

- Q1: **What does** social responsibility, aka **CSR, actually mean**?
- Q2: **Why CSR** in cooperatives?
- Q3: What are the existing **legal provisions and normative values & principles** vis-a-vis social responsibility in cooperatives?
- Q4: **How to plan and implement** social responsibility issues in cooperatives to create shared value for both cooperatives and society?

Q1: What does CSR Mean?

- Central Idea: To do business in line with the values and expectations of society.
- The **debate is ongoing** regarding what does it precisely mean.

Theatre I: Required CSR

- **Legal compliance**
- Ethical practices
- Adherence to governance guidelines (both internal and external)
- Fulfilling stakeholder interests
- Environment protection and sustainable use of natural resources

Theatre II: Desired CSR

- **Philanthropic activities (generally after making a profit)**

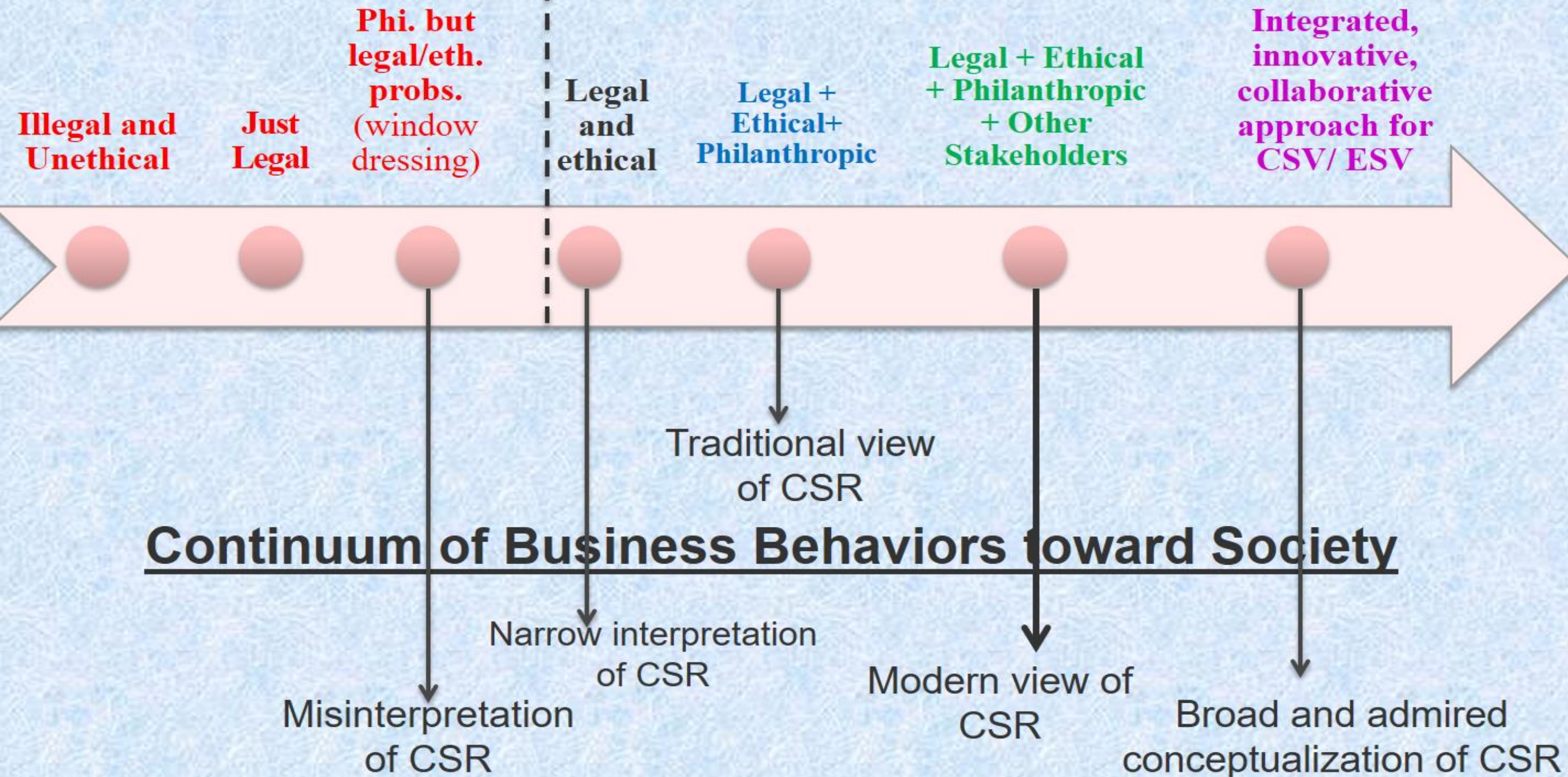
Theatre III: Admired CSR

- **Creating shared value** for both business and society
(e.g., Nestle's milk business model in Moga village, Punjab, India)

Continuum of corporate social (ir)responsibility paradigms

Irresponsible Business Behavior

Responsible Business Behavior



Window Dressing (This is not CSR)



Q2: Why CSR?



Q3: What are the existing legal provisions and normative Values & principles vis-a-vis SR for cooperatives?

Legal Provisions

- **The Constitution of Nepal, 2072 (2015);**
- **Cooperatives Act, 2074 (2017);**
- **Cooperatives Regulation, 2075 (2018);**
- **The Consumer Protection Act, 2075 (2018);**
- **The Environment Protection Act, 2076 (2019);**
- **Food Act, 2023 (1967, 1992);**
- **Child Labor Act, 2056 (2000);**
- **Human Trafficking and Transportation (Control) Act, 2064 (2007);**
- **Money Laundering Prevention Act, 2063 (2008);**
- **The Labor Act, 2074 (2017);**
- **The Income Tax Act, 2058 (2002, 2020);**
- **Disaster Risk Reduction and Management Act, 2074 (2017), etc.**

Normative Values & Principles

International Cooperative Alliance:

• **Cooperative Values:**

1. Self-help
2. Self-responsibility
3. Democracy
4. Equality
5. Equity
6. Solidarity

• **Cooperative Principles**

1. Voluntary and Open Membership
2. Democratic Member Control
3. Member Economic Participation
4. Autonomy and Independence
5. Education, Training, and Information
6. Cooperation among Cooperatives
7. Concern for Community

(Source: [Cooperative identity, values & principles | ICA](#))

Existing Legal provisions vis-à-vis CSR in Cooperative Act (2074) and Regulation (2075)

२७. अन्य कोषसम्बन्धी व्यवस्था : (१) सहकारी संस्थाको कुनै वर्षको खुद बचतको रकमबाट कम्तीमा पच्चीस प्रतिशत रकम ऐनको दफा ६८ बमोजिम जगेडा कोषमा जम्मा गरी बाँकी रहेको रकमलाई शत प्रतिशत मानी सोबाट कम्तीमा पच्चीस प्रतिशत रकम ऐनको दफा ६९ बमोजिम संरक्षित पूँजी फिर्ता कोष र शून्य दशमलव पाँच प्रतिशतले हुन आउने रकम ऐनको दफा ७० बमोजिम सहकारी प्रवर्द्धन कोषमा छुट्ट्याएर बाँकी रहेको रकमलाई शतप्रतिशत मानी देहाय बमोजिमका कोषहरूमा कम्तीमा पाँच प्रतिशत रकमको दरले छुट्याई वितरण गर्नु पर्नेछ :-

- (क) सहकारी शिक्षा कोष,
- (ख) शेयर लाभांश कोष,
- (ग) कर्मचारी बोनस कोष,
- (घ) सहकारी विकास कोष,
- (ङ) घाटापूर्ति कोष,
- (च) सामुदायिक विकास कोष,

Existing Legal provisions vis-à-vis CSR in Cooperative Act (2074) and Regulation (2075)...

३.९ सामुदायिक विकास कोष

सहकारीको कार्यक्षेत्रभित्र सामुदायिक विकासका कार्यक्रमहरु सञ्चालन गर्नको लागि सामुदायिक विकास कोषमा नाफाको बाँडफाँड गरिनेछ ।

३.९.१ सामुदायिक विकास कोषको प्राप्ति:

क) नियमावलीको व्यवस्था बमोजिम खुद वचत बाँडफाँड बाट प्राप्त हुने रकमबाट यो कोषको सिर्जना हुनेछ ।

३.९.२ सामुदायिक विकास कोषको उपयोग:

क) वार्षिक रुपमा सहकारीको कार्यक्षेत्रभित्र सामुदायिक क्रियाकलापहरु सञ्चालन गर्नको लागि यो कोषको उपयोग गरिनेछ । |

Existing Legal provisions vis-à-vis CSR in Cooperative Act (2074) and Regulation (2075)...

सामुदायिक विकास कोषको उपयोग : सामुदायिक विकास कोषमा जम्मा गरिएको रकम समुदायप्रतिको चासोको सहकारी सिद्धान्त अनुरूप देहायका कार्यहरूमा उपयोग गर्न सकिनेछ:

(क) सहकारी संस्थाको कार्यक्षेत्रभित्र गैरसदस्यहरूको समेत समान पहुँच रहने गरी प्रदान गरिने शिक्षा, स्वास्थ्य, खानेपानीजस्ता सामूहिक सेवाको व्यवस्था,

(ख) बाटोघाटो, पुलपुलेसा, पाटीपौवा, ढलनिकास, ऐतिहासिक सम्पदाजस्ता सार्वजनिक वस्तुको निर्माण वा जतन,

(ग) महिला सुरक्षा, अभिभावकविहीन बालबालिकाको पारिवारिक हेरचाह (फोस्टर केयर), ज्येष्ठ नागरिक आश्रय, अपाङ्गता भएका व्यक्तिहरूका लागि समुदायमा आधारित पुनर्स्थापना, सार निर्भरता (सब्स्टेन्स डेपेन्डेन्स) उपचार केन्द्रजस्ता विशेष सरोकारका पहल,

(घ) मिश्रित खेतीपातीको जगेर्ना, रैथाने जातको संरक्षण, भू-क्षयको रोकथाम, जैविक विविधता प्रवर्धन, स्थानीय प्रविधिको उपयोगजस्ता प्राकृतिक स्रोत संरक्षण एवं हावापानी अनुकूलन (एडप्टेसन) वा अल्पीकरण (मिटिगेसन) का उपायहरूको अवलम्बन,

(ङ) विपद्को प्रतिकार्यका सिलसिलामा आफ्नो कार्यक्षेत्रभित्र वा बाहिर प्रदान गरिने मानवीय सहायता,

(च) खण्ड (क), (ख), (ग), (घ) र (ङ) बमोजिमका कार्यका लागि प्राविधिक, वित्तीय वा वस्तुगत योगदान, र

(छ) अन्य सामुदायिक एवं मानवीय सरोकारविशेषका गतिविधि ।

Critical Evaluation of the Existing Legal Provisions in Cooperative Act, Regulation, and Guidelines

- Guided by **narrow conceptualization of CSR**, i.e. only community development/ philanthropic CSR.
- **Internal CSR, other stakeholder-related CSR, cross-sector collaboration, and CSV are ignored.**
- **Standard Operating Procedure (SOP)** is not yet developed and enforced.

SOP may include (but not limited to): Guiding principles and parameters; CSR governance mechanism at national level and firm level; Channels for implementing CSR projects; Guidelines on CSR basket fund (if any); Provisions relating to CSR planning, implementation, monitoring, evaluation & reporting, etc.

- **Consequences of non-compliance** is not mentioned.
- **Lack of sermons** (e.g., training, education, sharing of information on best practices on CSR) **and carrots** (rewards for good CSR practices).

Q4: How to plan and implement CSR issues?

- Establish CSR governance mechanism
- **Formulate CSR policy and plans**

Plan

- Allocate budget for CSR projects & activities
- Execute CSR projects and activities

Implement



February 2, 2024

- Report/ Communicate CSR policies and practices to different stakeholders, as needed

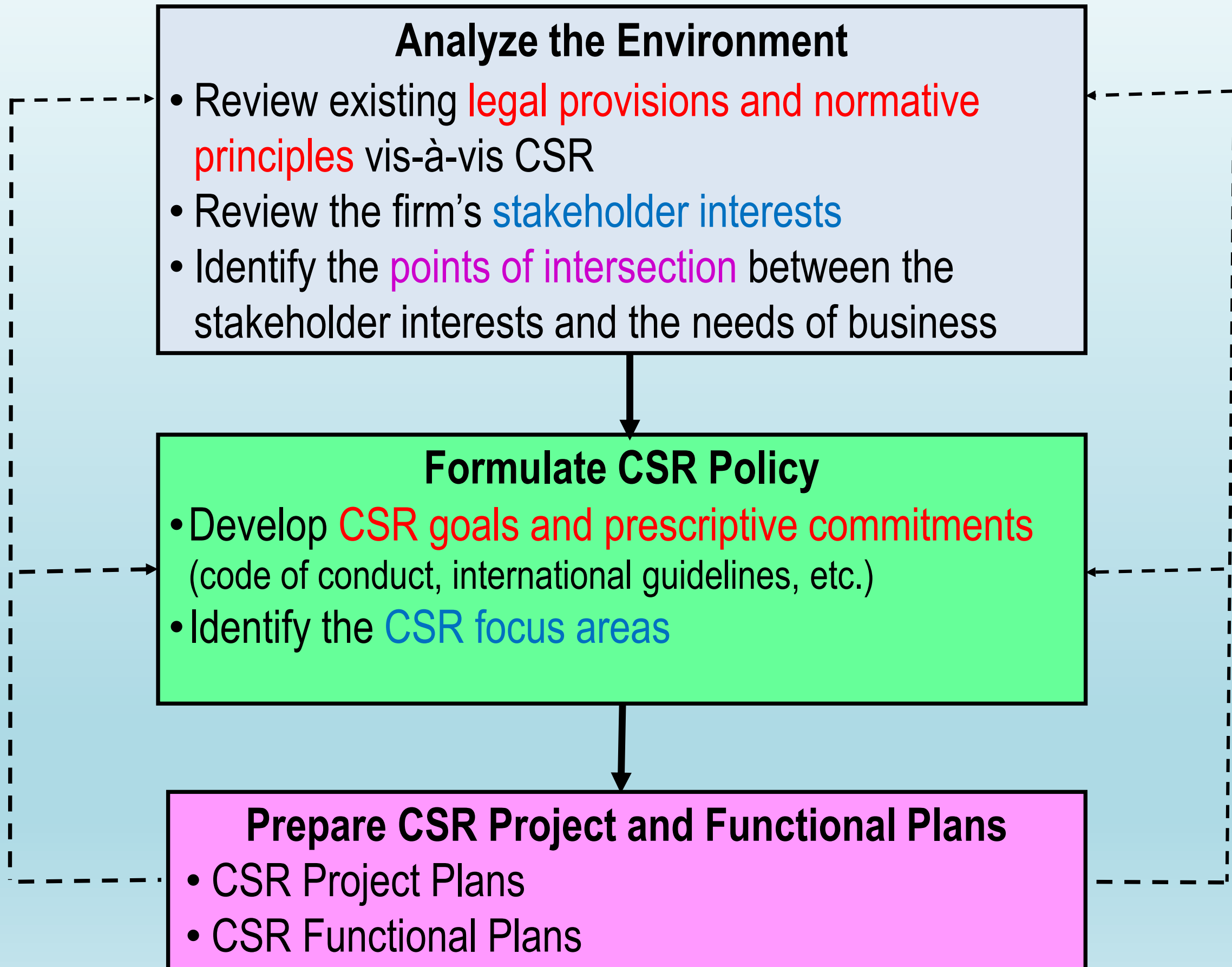
Report

- Monitor CSR projects & activities
- Evaluate the effectiveness, learn, and make adjustments as needed

Evaluate



Q4: How to plan and implement CSR issues?



Specimen Template for a Specific CSR Project Plan

Name and Address of the Firm:

Name and Location of the Project:

Thematic Area of the Project:

Expected Impact:

Expected Outcome:

S.N.	Activities	KPI	Timeline	Lead Role	Budget	Remarks/ Assumptions

Specimen Template for CSR Functional Plan

Name of the Firm:

Functional Area:

Objectives:

1.

2.

S.N.	Activities	Thematic Area	KPI	Timeline	Lead Role	Budget	Remarks/ Assumptions

Concluding Remarks:



Everyone must think from the premise that:

“Cooperatives, society, and the government are in the same boat”.



Thank you!